

## VACANCY

The Infrastructure and Development Bank of Zimbabwe (“the IDBZ/the Bank”) is a national Development Finance Institution (DFI) that supports infrastructure and development across all sectors of the economy. Its infrastructure focus is on Water and Sanitation, Housing, Irrigation Infrastructure, Transport and Energy. As part of its developmental mandate, the Bank offers financial & technical assistance to undertakings of all enterprises in furtherance of the National Development Agenda. As such, the Bank promotes the infrastructure value chain, agri-businesses, tourism, health & education, mining, export-oriented businesses, metals production, and the manufacturing sector. The Bank’s purpose is to uplift the livelihoods of all Zimbabweans through development financing.

In order to effectively execute its mandate, the Bank seeks to recruit the following personnel:

### MANAGER INFRASTRUCTURE PROJECTS DIVISION BULAWAYO REGIONAL OFFICE (BURO)

#### JOB PURPOSE

To provide leadership, coordinate workflows in the Division, and undertake business development initiatives, acquire projects mandate, plan and execute Infrastructure Projects and programmes in Matabeleland Region.

The position reports to the Director Infrastructure Projects Department.

#### JOB RESPONSIBILITIES

- Develops partnership for the development of infrastructure projects and programs;
- Undertakes business development and acquire client mandates on various project Development sectors of the Bank’s mandate;
- Develops partnerships with Multilateral relevant regional bodies active in the infrastructure space;
- Manages portfolio of projects through expert project teams/resources and ensure optimal client/stakeholder relationship management;
- Manages a team of Infrastructure experts to meet demanding Key Performance Indicators(KPIs) in line with the Banks Work Programme and Budget;
- Manages the project cycle and attendant funding structure to maximise development impact at mitigated risk to exposures taken by the Bank;
- Assists the Bank in making sound investment decisions through management of the Infrastructure projects cycles and processes-from identification through to project

- Preparation, development, structuring, packaging and negotiation of funding terms and conditions for projects.
- Develops and maintains strategic alliances with key stakeholder groups, to include investors, customer groups and regulatory authorities;
- Oversees, coordinates and presents detailed project appraisals and related financial modelling for approval by the Bank;
- Works with relevant Teams across the Bank in the negotiation and conclusion of project contractual and implementation modalities including requisite financing agreements;
- Provides transaction advisory services to clients in order to deliver bankable infrastructure projects;
- Leverages existing and future infrastructure development platforms to support the Bank's infrastructure agenda;
- Manages project preparation activities;
- Develops critical resources and the technical capability necessary for sourcing and originating bankable projects;
- Leads the Division's contribution to infrastructure policy dialogue with Government Officials in the Region;
- Monitors projects – all aspects of project performance viz. cost, quality, time, technical (e.g. scope, pricing, variations), etc

## QUALIFICATIONS AND EXPERIENCE

This is a senior position in the Bank and requires the following attributes:

- A Master's Degree in Civil Engineering or Projects Management
- The ideal candidate must have a Civil Engineering background with experience in projects development supervision and contracts management;
- A minimum of ten (10) years post qualification managerial experience working in or with International Organisations will be a strong advantage;
- A qualified and registered Engineer who is affiliated to a professional body
- A mature individual who is capable to interact with senior government officials at all levels.
- An individual with strong teamwork and leadership capabilities.

Interested applicants should submit their applications together with a detailed Curriculum Vitae by no later than **Friday, 30 May 2025. Disabled persons and female candidates are strongly encouraged to apply.**

To be considered, interested candidates are requested to forward their applications via email to [hr@idbz.co.zw](mailto:hr@idbz.co.zw). All applications should be addressed to:

**Director - Corporate Services and Human Resources**

**IDBZ House**

**99 Gamal Abdel Nasser Road**

**Harare.**

**or email [hr@idbz.co.zw](mailto:hr@idbz.co.zw)**