



## VACANCY

The Infrastructure Development Bank of Zimbabwe (“IDBZ/the Bank”) is a national Development Finance Institution (DFI) that promotes infrastructure development in various sectors including Water & Sanitation, Housing, Irrigation Infrastructure, Transport and Energy. These are key enablers to inclusive socio-economic development and growth. The Bank also supports private sector enterprises, focusing on the infrastructure value chain, agri-businesses, mining and export-oriented businesses.

In order to effectively execute its mandate, the Bank seeks to recruit the following personnel:

## MANAGER FINANCE DIVISION

This position reports to the Director Finance Department

### JOB PURPOSE AND RESPONSIBILITIES

The position exists to:

- Produce, analyse and present; timely, insightful and reliable financial and management information that enables the Board and Senior Management Team to make effective decisions regarding the strategic direction of the Bank.
- Maintain and develop systematic processes for financial control and review as well as provide guidance and advice on all operational finance matters to Business Units across the Bank.

### The job includes the following specific responsibilities:

- Financial planning, budgeting/forecasting and budgetary control
- Cost management for the Bank
- Financial reporting, management accounting and performance reporting for the Bank and Business Units
- Financial control and Back Office accounting
- Financial input for the Bank’s strategic planning
- Business, product and investment evaluation and reviews
- Audit Management (planning and execution) for annual financial statements
- Regulatory returns (RBZ and Ministry of Finance, investor and financiers)
- Performance management

### QUALIFICATIONS, EXPERIENCE AND SKILLS

This is a senior position and requires the following attributes:

- Post Graduate Degree or equivalent professional qualification in the field of Finance, Accounting, CA, CFA, ACCA, CIMA Holder or equivalent in the field
- At least 10 years’ relevant experience in similar role
- Experience working in a developmental financial institution will be an added advantage.
- A proven ability to communicate and excellent presentation skills
- Excellent report writing skills
- Excel proficient

Interested applicants should submit their applications together with detailed Curriculum Vitae by not later than **16:00 hours Friday, 22 July 2022**.

### REMUNERATION

For the above position, a highly competitive package is on offer, details of which would be disclosed to the shortlisted candidates.

To be considered, interested candidates are requested to forward their applications to:

**Acting Director Corporate Services and Human Resources Department**  
**IDBZ House**  
**99 Gamal Abdel Nasser Road**  
**Harare or email [hr@idbz.co.zw](mailto:hr@idbz.co.zw)**