

## VACANCY

The Infrastructure and Development Bank of Zimbabwe (“the IDBZ/the Bank”) is a national Development Finance Institution (DFI) that supports infrastructure and development across all sectors of the economy. Its infrastructure focus is on Water and Sanitation, Housing, Irrigation Infrastructure, Transport and Energy. As part of its developmental mandate, the Bank offers financial & technical assistance to undertakings of all enterprises in furtherance of the National Development Agenda. As such, the Bank promotes the infrastructure value chain, agri-businesses, tourism, health & education, mining, export-oriented businesses, metals production, and the manufacturing sector. The Bank's purpose is to uplift the livelihoods of all Zimbabweans through development financing.

In order to effectively execute its mandate, the Bank seeks to recruit the following personnel:

### **CHIEF ENGINEER: Infrastructure Projects Department (IPD)**

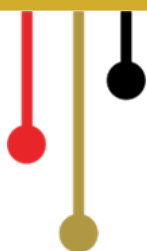
This position reports to Manager Infrastructure Projects Division

#### **JOB PURPOSE AND RESPONSIBILITIES**

The position exists to provide the basic sector and technical expertise in the Bank and contributing to the design and implementation of project specific strategies.

The job includes the following specific responsibilities:

- Carries out local and external market sector specific studies and analysis.
- Identifies key stakeholder expectations.
- Studies and compiles information on sector trends
- Prepares and makes presentations of technical reports for the Bank's adoption.
- Identifies and proposes business opportunities.
- Advises the Bank on technical compliance issues through adherence to Technical Manuals, Standard Guidelines, Procurement Regulations and by-laws.
- Sets guidelines for the project evaluation by non-technical managers.
- Review/advice on bank existing guidelines and their effects on projects.
- Advises and participates in the overall tender process including company due diligence, bid



evaluation and adjudication, negotiation, and final award.

- Participates in the development of standards and guidelines for internal or Bank use and also for specific economic sectors.
- Conducts project feasibility studies & appraisals.
- Acquires all statutory approvals for construction projects.
- Conducts project implementation monitoring and supervision of suppliers, consultants & contractors.
- Conducts construction contract administration.
- Certifies Interim Payment Certificates
- Recommends benchmarks for future projects.

Interested applicants should possess the following:

- Degree in Civil Engineering
- Post graduate qualification in Management and Development Finance, Project Management, Civil Engineering, Project Finance, Construction Management, or other relevant discipline.
- At least 10 years post qualification experience in infrastructure project development and financing.
- Mature, confident, and good networker with experience in building and nurturing relationships with key stakeholders.
- Experience working in a Development Finance Institution will be an added advantage.
- Strong teamwork, communication, and presentation skills.
- Excellent analytical skills.

Interested applicants should submit their applications together with a detailed Curriculum Vitae by no later than **Friday, 30 May 2025**. ***Disabled persons and female candidates are strongly encouraged to apply.***

To be considered, interested candidates are requested to forward their applications via email to [hr@idbz.co.zw](mailto:hr@idbz.co.zw). All applications should be addressed to:

**Director - Corporate Services and Human Resources**

**IDBZ House**

**99 Gamal Abdel Nasser Road**

**Harare.**